Employees' Consultative Forum SPECIAL AGENDA

DATE: Tuesday 21 December 2010

TIME: 7.30 pm

VENUE: Committee Rooms 1 & 2,

Harrow Civic Centre

PRE-MEETINGS: [Council Side - 7.00 pm - Committee Rooms 1&2

Employees' Side - 6.30 pm - Committee Room 6]

MEMBERSHIP (Quorum: 3 from the Council Side and 3 from the Employees'

Side of the permanent membership)

Chairman: Lynne Ahmad

Councillors:

Bob Currie Graham Henson (VC)

Phillip O'Dell

Bill Stephenson

Mrs Camilla Bath

Susan Hall Paul Osborn

Employee Representatives:

Representatives of HTCC: Ms L Snowdon (2 vacancies)

Representatives of

UNISON:

Mr D Butterfield

Mr S Compton

Mr G Martin Mr R Thomas

(1 vacancy)

Representatives of GMB: Mr J Dunbar

(Reserve Council Side Members overleaf)



Reserve Council Side Members:

- Ajay Maru
 Keith Ferry
- 3. Navin Shah
- 4. Ben Wealthy
- Barry Macleod-Cullinane
 Tony Ferrari
- 3. Stanley Sheinwald

Contact: Vishal Seegoolam, Senior Democratic Services Officer Tel: 020 8424 1883 E-mail: vishal.seegoolam@harrow.gov.uk

AGENDA - PART I

1. ATTENDANCE BY RESERVE MEMBERS

To note the attendance at this meeting of any duly appointed Reserve Members.

Reserve Members may attend meetings:-

- (i) to take the place of an ordinary Member for whom they are a reserve;
- (ii) where the ordinary Member will be absent for the whole of the meeting; and
- (iii) the meeting notes at the start of the meeting at the item 'Reserves' that the Reserve Member is or will be attending as a reserve;
- (iv) if a Reserve Member whose intention to attend has been noted arrives after the commencement of the meeting, then that Reserve Member can only act as a Member from the start of the next item of business on the agenda after his/her arrival.

2. DECLARATIONS OF INTEREST

To receive declarations of personal or prejudicial interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Committee, Sub Committee, Panel or Forum;
- (b) all other Members present in any part of the room or chamber.

3. **DEPUTATIONS**

To receive deputations (if any) under the provisions of Executive Procedure Rule 50 (Part 4D of the Constitution).

4. INFORMATION REPORT - ANNUAL EQUALITY IN EMPLOYMENT MONITORING FROM 1 APRIL 2009 TO 31 MARCH 2010 (Pages 1 - 96)

Report of the Assistant Chief Executive.

5. **EMPLOYEES' SIDE REPORT ON TRADE WASTE** (Pages 97 - 108)

Report from Employees' Side.

6. INFORMATION REPORT - RESPONSE TO EMPLOYEES' SIDE REPORT ON TRADE WASTE (Pages 109 - 112)

Report of the Divisional Director Environmental Services.

AGENDA - PART II - NIL